

January 21, 2010

TO: Robert Decker, Trooper  
Terre Haute District 32

FROM: Paul Whitesell, Ph.D.  
Superintendent

SUBJECT: Disciplinary Action – Finding and Order

Trooper Robert Decker appeared before Colonel Richard Weigand, presiding as hearing officer, on January 20, 2010, at 3 p.m. for the purpose of answering to the charges preferred against him on January 5, 2010. Trooper Decker denied the charges that he violated Regulation 12, Sections 12-3(9), 12-3(11) and 12-3(15), of the Personnel Rules of the Indiana State Police Department, to wit:

1. On or about June 17, 2009, Trooper Decker failed to schedule a minimum of ten counseling sessions for alcohol abuse, contrary to a June 9, 2009 written directive from Superintendent Whitesell, in violation of Regulation 12, Section 12-3(15).
2. On or about September 8, 2009, Trooper Decker did knowingly interfere with or impede a case assigned to another employee for internal investigation when he requested that Harold Ross, the owner of the Dawg House Bar & Grille, destroy or lose any surveillance video from his business that showed Decker consuming alcoholic beverages, in violation of Regulation 12, Section 12-3(11).
3. On or about October 21, 2009, Trooper Decker did convey false information to a fellow officer or employee concerning official Department business when he told First Sergeant Williams that he did not ask Harold Ross to erase or destroy any video footage of Decker drinking in his bar, when in fact, Trooper Decker did ask Harold Ross to destroy or lose any surveillance video from his business that showed Decker consuming alcoholic beverages, in violation of Regulation 12, Section 12-3(9).
4. On or about October 29, 2009, Trooper Decker did convey false information to a fellow officer or employee concerning official Department business when he told Sergeant Newton that he did not request that Harold Ross destroy, erase, or not make available any surveillance video footage of Decker drinking alcoholic beverages to the Indiana State Police, when in fact, Trooper Decker did request that Harold Ross destroy or lose any surveillance video from his business that showed Decker consuming alcoholic beverages, in violation of Regulation 12, Section 12-3(9).

Trooper Decker waived his appearance before the Superintendent as provided by IC 10-11-2-15. After reviewing the evidence submitted to Colonel Weigand and upon the recommendation of Colonel Weigand, it is my finding that the evidence does support the charges.

**IT IS THEREFORE ORDERED:**

- A. That Trooper Robert Decker is dismissed from the Indiana State Police Department effective January 22, 2010.
- B. That Lieutenant Eslinger pick up and inventory any and all Departmental property in the possession of Trooper Decker.
- C. That proper entries be made in payroll, personnel and other records of the Department to carry out this order.

Your attention is invited to Indiana Code 10-11-2-15 (Section 15 of the Indiana State Police Act, as amended), which prescribes the necessary procedure to follow in case you wish to appeal this disciplinary action. Such appeal must be made within fifteen (15) days of receipt of this order.



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Paul Whitesell, Ph.D., Superintendent  
Indiana State Police Department

Date: 1-22-10

cc: Lt. Colonel Parker  
Major O'Connor  
Captain Price  
Lieutenant Eslinger  
Attorney Eric Frey

Certified Mail No. 91 7108 2133 3935 9013 8752

January 21, 2010

TO: Jason R. Fischer, Trooper  
Terre Haute District 32

FROM: Paul Whitesell, Ph.D.  
Superintendent

SUBJECT: Disciplinary Action – Finding and Order

Trooper Jason R. Fischer appeared before Colonel Richard Weigand, presiding as hearing officer, on January 20, 2010, at 2 p.m. for the purpose of answering to the charges preferred against him on January 11, 2010. Trooper Fischer admitted the charges that he violated Regulation 12, Section 12-3(7), of the Personnel Rules of the Indiana State Police Department, to wit:

1. On or about October 26 to November 2, 2009, Trooper Fischer did cause the negligent loss or destruction of state property when he knowingly and intentionally engaged in "power braking" that resulted in extensive damage to the tires of his Department issued commission, in violation of Regulation 12, Section 12-3(7).
2. On or about October 26 to November 2, 2009, Trooper Fischer did cause the negligent loss or destruction of state property when he engaged in "power braking" that resulted in extensive damage to the brakes and rotors of his Department issued commission, in violation of Regulation 12, Section 12-3(7).

Trooper Fischer waived his appearance before the Superintendent as provided by IC 10-11-2-15. After reviewing the evidence submitted to Colonel Weigand and upon the recommendation of Colonel Weigand, it is my finding that the evidence does support the charges.

**IT IS THEREFORE ORDERED:**

- A. That Trooper Jason R. Fischer is dismissed from the Indiana State Police Department effective January 22, 2010.
- B. That Lieutenant Eslinger pick up and inventory any and all Departmental property in the possession of Trooper Fischer.
- C. That proper entries be made in payroll, personnel and other records of the Department to carry out this order.

Your attention is invited to Indiana Code 10-11-2-15 (Section 15 of the Indiana State Police Act, as amended), which prescribes the necessary procedure to follow in case you wish to appeal this disciplinary action. Such appeal must be made within fifteen (15) days of receipt of this order.



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Paul Whitesell, Ph.D., Superintendent  
Indiana State Police Department

Date: 1-22-10

cc: Lt. Colonel Parker  
Major O'Connor  
Captain Price  
Lieutenant Eslinger

Certified Mail No. 91 7108 2133 3935 9013 8745