

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period 3/23/10 to 11/30/10.

1) Employment Unit: LIN Media-Terre Haute, IN

2) Unit Members (Stations and Communities of License): WTHI-TV Terre Haute, IN

3) EEO Contact Information for Unit Member:

Mailing Address: P.O. Box 9606 918 Ohio Street Terre Haute, IN 47808	Telephone Number: (812) 232-9481
	Contact Person: Leslie L. May
	E-mail Address: lmay@wthitv.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit.

Job Title	Recruitment Source Referring Hiree
1. Sports Anchor/Sports Reporter/Photographer	TVJOBS.COM Website
2. News Producer (11PM) Newscast	TVJOBS.COM Website

5) Recruitment Source List

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
Harrison College	Wilma Johnson	1378 S. St. Rd. 46 Terre Haute, IN 47803 812-877-2100		NO	All Positions
Wabash Valley Optimists	Kim Stevenson	30 North 8 th Street Terre Haute, IN 47807 812-234-6602		NO	All Positions
Illinois Broadcasters	Brandi Coffey	200 Missouri Ave. Carterville, IL 62918-1808 618-985-5555		NO	All Positions
Ivy Tech Placement Office	Jo Ellen Ornduff	7999 US 41 South Terre Haute, IN 47802 812-298-2349		NO	All Positions
National Assn Of Black Journalists	HR Dept.	8701-A Adelphi Road Adelphi, MD 20783-1716 866-479-6225		NO	All Positions

Station WTHI-TV is an Equal Opportunity Employer.

Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
Illinois Department Of Employment Security	Bernita McGee	255 N. Schuyler Kankakee, IL 60901 815-932-0035		NO	All Positions
Vincennes University	John Hitchcock	Broadcasting Dept. 1200 N. 2 nd St. Vincennes, IN 47591 812-888-8888		NO	All Positions
St. Mary Of The Woods	Susan Gresham	College Placement Service St. Mary Of The Woods, IN 47876 812-535-5151		NO	All Positions
Indiana State University Afro-American Cultural Ctr	Julia Bruce	Terre Haute, IN 47809 812-237-3811		NO	All Positions
Indiana Workforce Development	Mike Woodall	30 North 8th St. Terre Haute, IN 47807 812-234-6602		NO	All Positions
Charles T. HYTE Community Ctr	Franklin Brown	P.O. Box 2506 Terre Haute, IN 47808 812-234-0724		NO	All Positions
Eastern Illinois University	Shirley A. Stewart	Career Center Room 13 Charleston, IL 61920 217-581-2412		NO	All Positions
Lin Television Corporation Weekly Job Posting Network	Claudia Balcewicz Job is posted on website	One West Exchange St., Suite 5A Providence, RI 02903 401-457-9422 http://linweb.lintv.com		NO	All Positions
Indiana Broadcasters Association	Gwen Piening Job is posted on website	3003 E. 98th St., Suite #161 Indianapolis, IN 46280 317-573-0119 Indianabroadcasters.org	1	NO	All Positions
Broadcast Employment Services (TVJOBS.COM)	Mark Holloway Job is posted on website	P.O. Box 4116 Oceanside, CA 92052 800-374-0119 http://www.tvjobs.com/post-jobs	8	NO	All Positions
WTHI-TV Website	Scott Arnold Job is posted on website	P.O. Box 9606 918 Ohio St. Terre Haute, IN 47808 812-232-9481 http://www.wthitv.com	3	NO	All Positions

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Name of Organization Notified of Job Vacancy:	Contact Person	Address and Phone Number:	# of Interviewees Referred by This Source	Did Source Request Notification? (Yes or No)	Full Time Positions for Which This Source Was Utilized
In-House Bulletin Boards	Leslie May	P.O. Box 9606 918 Ohio St. Terre Haute, IN 47808 812-232-9481	2	NO	All Positions
Frank Magid & Associates	Barbara Frye	One Research Center Marion, IA 52302 319-377-7345 bfrye@magid.com		NO	
Medialine	Mark Shilstone Job is posted on website	P.O. Box 51909 Pacific Grove, CA 93950 800-237-8073 E-mail to: medialine@medialine.com		NO	All Positions
Sycamore Career Link	Martha Reed Job is posted on website	567 N. 5th St Terre Haute, IN 47809 812-237-5000 http://indiana-state-csm.symplicity.com/employers		NO	All Positions
Employee Referral			1	NO	
Former Employee Referral			1	NO	

6) Total # of Interviewees Referred: For the period from 3/23/10 to 11/30/10 this Employment Unit interviewed 16 people for full-time job vacancies.

7) Supplemental Recruitment Initiatives.

(a) Initiative: The Vincennes University Foundation WTHI-TV Broadcasting Scholarship

The Vincennes University Foundation WTHI-TV Broadcasting Scholarship has provided valuable assistance to broadcasting majors at Vincennes University for eleven consecutive academic years. In addition to WTHI-TV's cash contribution of \$1000, the station supports the program with on air promotion, and in conjunction with Vincennes University's Broadcasting Department, selects the recipients.

(b) Initiative: Betty Chadwick Sullivan Memorial Scholarship

The Indiana State University Foundation Betty Chadwick Sullivan Memorial Scholarship was established through contributions by colleagues, friends, family, and WTHI-TV in honor of Betty Chadwick Sullivan, a former WTHI-TV photographer who was one of the nation's pioneer women in the field of television news photography. The scholarship, administered through the Indiana State University Foundation with selection input from the station, is awarded to eligible students with a major or minor in broadcasting journalism. The scholarship is often awarded to a student working or interning at WTHI-TV.

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(c) Initiative: St. Mary-of-the-Woods College Top Ten on Ten Scholarships

The Top Ten on Ten Scholarships assist deserving high school senior females. The admissions board at St. Mary-of-the-Woods College selects two winners per month for five consecutive months. Those ten winners receive a partial scholarship. Then the same admissions board selects two of the original ten winners to receive a full four year scholarship to St. Mary-of-the-Woods College. Our station supports the program with on-air promotion.

(d) Initiative: The Indiana Broadcasters Foundation Scholarship

The Indiana Broadcasters Foundation 2010 Scholarship Program assists deserving high school seniors and college students. Our station supports the program with a \$1000 cash contribution and with on-air promotion.

(e) Initiative: Vincennes University/Southern Indiana News Bureau

Our partnership with Vincennes University includes locating our Southern Indiana News Bureau in the VU Broadcasting Technology area in Davis Hall. Station equipment and personnel are regularly available to interested students. Interested students receive hands on experience in shooting and editing videotape and reporting news stories under the supervision of long time News 10 Reporter, Mike Grant.

(f) Initiative: Internship Program

Our class credit internship program is open to students attending an accredited college or university. The program allows students majoring in the communications or related fields to gain valuable experience and explore potential career opportunities. Our interns typically work in TV News, Promotions, and Sales departments.

During the above reporting period, five students participated in the internship program at WTHI-TV.

In the Spring and Summer of 2010, WTHI-TV had two interns in the News Department and two interns in the Promotions/Programming Department. In the Fall and Winter of 2010, WTHI-TV had one intern in the News Department.

(g) Initiative: Job Shadowing

During the above reporting period, WTHI-TV hosted four students for the purpose of job shadowing.

On May 20, 2010, WTHI-TV hosted one student from Terre Haute South High School, which is located in Terre Haute, IN. The student spent his time in the News Department working with a reporter/photographer team.

On May 25th-28th, 2010, WTHI-TV hosted a senior from Indiana State University, which is located in Terre Haute, IN. The student observed the process in which Rick Semmler puts together a sports cast and the day to day activities of the sports department.

On October 26, 2010, WTHI-TV hosted one student from Terre Haute South High School, which is located in Terre Haute, IN. The student spent his day with our weekend anchor/reporter, Amanda Jarrett. They went to several stories at the courthouse and the police department. The student also sat in on the Midday newscast, a daily editorial meeting and then a photographer gave him an editing lesson.

On October 27, 2010, WTHI-TV hosted one student from Sarah Scott Middle School, which is located in Terre Haute, IN. The student spent his day in the News Department seeing the day to day activities.

(h) Initiative: Ivy Tech Job Fair 2010

WTHI-TV participated in the Ivy Tech Job Fair 2010 on March 25, 2010. WTHI-TV was represented by Digital Media Manager/Webmaster, Scott Arnold, Digital Sales Director, Sheryl Shaver and Local Sales Manager, Jim Swander. Jim Swander has substantial responsibility in the making of hiring decisions. A laptop was set up to show our programming on WTHI-TV and the WTHI-TV Website. They also passed out IBA information to the interested students.

(i) Initiative: Career Day Fair at Vincennes University

WTHI-TV participated in the Career Day Fair at Vincennes University on March 31, 2010. WTHI-TV was represented by Assignment Editor, Amanda Scott, Multi-Platform Producer, Chris Essex and General Manager, Todd Weber. All representatives have substantial responsibility in the making of hiring decisions. The representatives spoke to a group of 60 plus students. Todd Weber spoke with them regarding the jobs which are growing in the broadcast industry and how he chose his career path. Amanda Scott spoke with them regarding producing and assignments and how we at News 10 operate. Chris Essex spoke with them on photography and web and the changes in the industry which have recently taken place. The representatives showed a video clip of an Emmy submission and then they opened the floor to a question and answer session. All in all, this was quite a success.

(j) Initiative: Terre Haute North High School Career Fair 2010

WTHI-TV participated in the Terre Haute North High School Career Fair on May 7, 2010. WTHI-TV was represented by Sports Anchor/Sports Reporter, Caleb Martin. Caleb Martin spoke with kids in grades 9-12 about being in television sports, photography and the TV business in general.

(k) Initiative: Saint Mary-of-the Woods College “Woods. Women. Work.”

WTHI-TV participated in the Saint Mary-of-the Woods College “Woods. Women. Work.” part-time job fair on September 2, 2010. WTHI-TV was represented by Digital Media Manager/Webmaster, Scott Arnold and Productions Manager, Jay Kirk. Both representatives have substantial responsibility in the making of hiring decisions. They spoke with students who were interested in Production, Journalism, Digital Publishing and IT.

(l) Initiative: 2010 Indiana State University/Saint Mary-of-the-Woods College Fall Career Opportunity Fair

WTHI-TV participated in the 2010 Indiana State University/Saint Mary-of-the-Woods College Fall Career Opportunity Fair on September 29, 2010. WTHI-TV was represented by Digital Media Manager/Webmaster, Scott Arnold and General Manager, Todd Weber. General Manager, Todd Weber has the responsibility in the making of hiring decisions. A laptop was set up to show our various programming on WTHI-TV. The laptop would also switch over to feature WTHI-TV’s website. They spoke with many students interested in Journalism, Graphic Design, Business and Marketing. This was a successful job fair within our own marketing area and many local employers were in attendance.

(m) Initiative: Vincennes University Students

On July 21, 2010, WTHI-TV hosted a group of 21st Century Scholars from Vincennes University which is located in Vincennes, IN. This visit was part of a three day broadcasting camp. The Professor which accompanied the group was a former employee of WTHI-TV. The students took a tour of the entire station and then watched the 12-12:30P Midday Newscast. During the commercial breaks the staff of the Newscast will teach and interact with the students.

(n) Initiative: Training of Management on FCC EEO

On May 5, 2010, Leslie L. May, Business Administrator at WTHI-TV attended an FCC EEO Webinar hosted by Joshua Pila, Lin’s regulatory counsel.