

WTHI
EEO PUBLIC FILE REPORT
December 1, 2010 - March 22, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Weekend News Producer/Reporter	2, 4, 6-14, 16-17, 19-22, 24-25	25
Production Asst/Studio Camera	2-3, 5-8, 10-13, 15-16, 20-21, 23-25	3
News Reporter/Weather Forecaster	2, 5-8, 10-13, 15-16, 20-21, 23-25	25
Account Executive	2, 5-8, 10-13, 15-16, 20-21, 23-25	25
Multi-Platform Journalist	1-2, 5-8, 10-13, 15, 18, 20-21, 23-25	25
Multi-Platform Journalist	1-2, 5-8, 10-13, 15, 18, 20-21, 23-25	23

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Current Employee	N	1
2	Eastern Illinois University Career Center Room 13 Charleston, Illinois 61920 Phone : 217-581-2412 Email : Fax : 1-217-581-2222 Jan Stevens	N	0
3	Employee Referral	N	2
4	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 319-377-7345 Email : bfrye@magid.com Fax : 1-319-377-5861 Barbara Frye	N	0
5	Frank Magid & Associates Talent Placement Services One Research Center Marion, Iowa 52302 Phone : 319-377-7345 Email : bfrye@magid.com Fax : 1-319-377-5861 Barbara Frye	N	0
6	Harrison College 1378 S. St. Rd. 46 Terre Haute, Indiana 47803 Phone : 812-877-2100 Email : Fax : 1-812-877-4440 John Mace	N	0
7	Illinois Broadcasters 200 Missouri Ave. Carterville, Illinois Phone : 618-985-5555 Email : Fax : 1-618-985-6070 Erin Camfield	N	0

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8	Illinois Dept. Of Employment Security 255 N, Schuyler Kankakee, Illinois 60901 Phone : 800-247-4984 Email : Fax : 1-217-557-1947 Bernita McGee	N	0
9	Indiana Broadcasters Association 3003 E. 98th Street, Suite #161 Indianapolis, Indiana 46280 Phone : 317-573-0119 Email : INDBA@aol.com Fax : 1-317-573-0895 Gwen Piening	N	0
10	Indiana State University Afro-American Cultural Center Terre Haute, Indiana 47809 Phone : 812-237-3811 Email : Fax : 1-812-237-8079 Julia Bruce	N	0
11	Indiana Workforce Development 30 North 8th Street Terre Haute, Indiana 47807 Phone : 812-234-6602 Email : Fax : 1-812-234-0242 Charlene Wright	N	0
12	Ivy Tech Placement Office 7999 US 41 South Terre Haute, Indiana 47802 Phone : 812-298-2349 Email : Fax : 1-812-298-2291 Jo Ellen Ornduff	N	0
13	LIN Media One West Exchange Street, Suite 5A Providence, Rhode Island 2903 Phone : 401-454-2880 Email : WTHI_TV@linmedia.com Fax : 1--- Claudia Balcewicz	N	0

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14	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
15	Medialine P.O. Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	1
16	National Assn Of Black Journalists 8701-A Adelphi Road Adelphi, Maryland Phone : 301-405-0248 Email : Fax : 1-301-314-1714 HR Dept.	N	0
17	National Association of Hispanic Journalists 1193 National Press Building 529 14th Street NW Washington, District of Columbia 20045 Phone : 202-662-7145 Email : jobbank@nahj.org Fax : 1-202-772-7144 Job Bank	N	0
18	New House Career Services Center	N	1
19	Society Of Professional Journalists Eugene S.Pulliam National Journalist center 3909 N. Meridian Street Indianapolis, Indiana 46208 Phone : 317-927-8000 Email : jgrimes@spj.org Fax : 1-317-920-4789 Julie Grimes	N	0

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20	St. Mary Of The Woods College Placement Services St. Mary Of The Woods, Indiana 47876 Phone : 812-535-5151 Email : Fax : 1-812-535-5169 Susan Gresham	N	0
21	Sycamore Career Link 567 N. 5th Street Terre Haute, Indiana 47809 Phone : 812-237-5000 Email : Fax : 1-812-237-4392 Martha Reed	N	0
22	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
23	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	5
24	Vincennes University Broadcasting Dept. 1200 N. 2nd St. Vincennes, Indiana 47591 Phone : 812-888-5250 Email : Fax : 1-812-888-4955 John Hitchcock	N	0
25	WTHI-TV 918 Ohio Street P.O. Box 9606 Terre Haute, Indiana 47808 Phone : 812-232-9481 Email : sarnold@wthitv.com Fax : 1--- Scott Arnold	N	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			23

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	1/13/2011	Listing of each upper-level category opening in a job bank or newsletter	During this reporting period, WTHI-TV hosted one student.	7		1.00
2	2/9/2011	Participation in Job Fairs	WTHI-TV participated in the 2011 Indiana State University/Saint Mary-of-the-Woods College Spring Career Opportunity Fair on February 9, 2011.	3	Rod Garvin Operations Manager Jay Kirk Productions Manager Scott Arnold Digital Media Manager/Webmaster	0.25
TOTAL POINTS OVER REPORTING PERIOD:						1.25